

COMMITTEE ON LEGISLATIVE RESEARCH
OVERSIGHT DIVISION

FISCAL NOTE

L.R. No.: 1370-01

Type: Original

Bill No.: HB 544

Date: April 17, 2015

Subject: Employees - Employers; Crimes and Punishment; Telecommunications

Bill Summary: This proposal prohibits employers from requiring current or prospective employees to provide specified information to gain access to employee's account or profile on social networking website.

State Fiscal Highlights

- No direct fiscal impact on the state is anticipated.

Local Fiscal Highlights

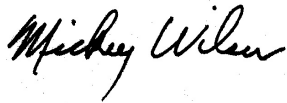
- No direct fiscal impact on local political subdivisions is anticipated.

Fiscal Analysis

Officials from the **Attorney General's Office**, the **Department of Agriculture**, the **Department of Economic Development**, the **Department of Higher Education**, the **Department of Health and Senior Services**, the **Department of Natural Resources**, the **Department of Labor and Industrial Relations**, the **Department of Public Safety (Capitol Police, Fire Safety, Gaming Commission, State Emergency Management Agency and the Veterans Commission)**, the **Office of the Governor**, the **Joint Committee on Administrative Rules**, the **Joint Committee on Public Employee Retirement**, **Legislative Research**, the **Missouri Lottery Commission**, the **Missouri Department of Conservation**, the **Missouri Ethics Commission**, the **Office of the Lieutenant Governor**, the **Office of Prosecution Services**, **MoDOT & Patrol Employees' Retirement System**, the **Office of Administration (Administrative Hearing Commission and Budget and Planning)**, the **Office of the State Courts Administrator**, the **Office of the State Auditor**, the **Missouri Senate** and the **Office of the Secretary of State** each assume the proposal will have no fiscal impact on their respective organizations.

Fiscal Analysis (continued)

No direct fiscal impact to small businesses would be expected as a result of this proposal. Also, this legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.



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April 17, 2015

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